

# Harmony Coaching Skills Development

*Working with you in mind*



Managing your team effectively is becoming more challenging in today's high pressure work environment. The diverse nature of modern working patterns includes for example whole-time, part-time, contracted staff, remote and home-working colleagues often having different needs and expectations of you. Include the need to balance home and work life effectively and you might wonder how you can possibly manage your team and satisfy their numerous competing needs.

Add coaching skills to your leadership toolbox and you begin to create the perfect pallet of leadership options for motivating your team and creating an empowered and energetic environment. The Harmony coaching skills programme has been designed to equip you with the ability to engage effectively with your colleagues in a coaching and supporting relationship thereby enabling them to generate thinking at a much deeper level. You will draw out the latent talent, drive and motivation from each of your colleagues previously unexplored and untapped.

As John Russell Managing Director of Harley-Davidson Europe said, *'I never cease to be amazed at the power of the coaching process to draw out the skills or talent that was previously hidden within an individual, and which invariably finds a way to solve a problem previously thought unsolvable.'*

During the Harmony coaching skills development programme you will undertake three coached sessions with a professional coach followed by the one-day skills development workshop. Successful completion of the programme will assure you of the externally evaluated Endorsed Award from the Institute of Leadership and Management (ILM) the UK's foremost leadership and management association.

Join the Home Office, British Gas and many other organisations in developing the coaching skills that will encourage your team to achieve more they ever dreamt possible.

Call Harmony now on 01525 242116  
and explore the potential



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