

# Recognising and Valuing Individuality

*Adding value through diversity*



Do you understand the difference between Equality & Diversity? Do you fully appreciate and engage the rich tapestry of diversity currently available within your workplace? Have you ever considered how you might begin to create synergy by seeing the world from another person's perspective?

Harmony has worked with many significant organisations in developing this business critical area and will support you and your company in raising awareness of this vitally important perspective. You will become even more effective by recognising and valuing the unique differences that exist within individuals through age, sexual orientation, gender, race, religion or disability perspectives and the value all staff bring to your business.

This workshop can be delivered as a one-day or a half-day team event depending on the diverse needs of you and your staff. During the workshop you will obtain:-

- Insight into the benefits to the individual and the organisation in establishing an environment that offers equality of opportunity and one that truly values diversity
- A clear understanding of what equality and diversity means in contemporary working environments
- An appreciation of the different attitudes often associated with a misunderstanding of equality and diversity and the resulting implications
- A clear understanding of why it is everyone's responsibility to promote and encourage equality and diversity at work
- An active learning environment to explore and understand the impact of discrimination, to equip you with a repertoire of skills and knowledge to identify and deal with the affects of discriminatory behaviour effectively.

Join organisations such as National Police training, British Gas and The Serious Organised Crime Agency, who have all worked with Harmony and benefited from the Recognising and Valuing Individuality workshop.

Call Harmony now on 01908 588142

and value the diversity around you



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